

Fairfield Equity Coalition

COALITION UPDATES

We always encourage engagement and support from community members and aim to create continuous recruitment of current FPS students and FPS alumni. Here are some tasks that might interest you:

1. We have spent time evaluating and curating a book club with FPS elementary school students. When educating someone about diversity, equity, and inclusion issues, the most important thing is to have conversations. By including great writings, evaluated from an educator's and a student's perspective, we were able to create a presentation that was prepared for any questions or comments that might arise.
 - A session with a class consists of reading a book, engaging in interactive activities, open discussion/dialogue, and focusing on specific terms/topics within the book for deeper understanding.
 - Materials change by class and age.
2. We will work with the Principles and Arts department in developing Activism through Art in this movement. FPS and Alumni students can submit artworks that reflect anti-racism, diversity, justice, and inclusion.
3. We've been working on building a foundation and streamlining between FEC and the new FPS superintendent.
4. Future plans in November include Instagram Lives to provide updates on the Coalition and introduce new members.

HEAR FROM OUR MEMBERS!

Question of the month:
What is your graduation year?

Answers from our members:
2019, 2022, 2024, 2025



FACTS & DEFINITIONS

- DEI stands for Diversity, Equity, and Inclusion.
- **Diversity** - Representation of various genders, races, ethnicities, and sexual orientations that should be present and accepted in society. The exchange of these different backgrounds and cultures enriches society.
- **Equity** - All people receive the resources and tools they need to have a fair chance to achieve their goals; the resources allocated to them take into account a person's background/socio-economic status.
- **Inclusion** - The practice of offering marginalized groups the same opportunities as advantaged groups; actively involving disadvantaged peoples.

UPCOMING LOCAL EVENTS

FPS to Present Racial Balance Amendment to State -
November 2nd @ 9:30 am

Impact: Fairfield County - Fall Book Club with Indra Nooyi -
Nov. 15, at 7pm via Zoom

Defining Us screening and Panel Discussion -
Nov 4th, 5:00 PM @ Sacred Heart University Community

UPCOMING EVENTS!

November is dedicated to Native American Heritage, which is the exploration and appreciation of these cultures. It is a chance to celebrate the struggles and culture of Native Americans.

