

# Fairfield Equity Coalition

## COALITION UPDATES

We are also continuing our Bookclub Project. We have honed in on training, ensuring that we practice our reading, review questions that arise, emphasize the importance of our chosen literature, and meet with guests for advice to ultimately create a presentation that ensures that the students are engaged.



We have met with the director of Diversity, Equity, and Inclusion, Digna A. Marte, to expand the project to be able to have an impactful change throughout aspects of Fairfield Public Schools.

As we approach the holiday season, we are prioritizing those who are in need. With this in mind, we are beginning the process of our holiday bags.



These bags will be sourced from donations and assembled by FEC and the community. We encourage engagement and support from those in the community, and with that said, hope to create ongoing recruitment of current students of FPS and alumni of FPS.

## HEAR FROM OUR MEMBERS!

Question of the month:

What is one thing you have learned from being in FEC?

Answers from our members: Aliyah

I have learned the importance of my voice. Many people think that one voice can't make that large of a difference but FEC made me realize how much impact I can have on my community.

## FACTS & DEFINITIONS

- On August 3, 1990, President Bush established November as National Native American Heritage Month.
- In November, the history and culture of Native Americans is celebrated during various events both in-person and virtually.
- The struggles experienced by Native Americans in both the past and present are highlighted during the month of November.

Learning about the challenges and triumphs of Native Americans is essential to the DEI process.

- **Diversity:** Representation of various genders, races, ethnicities, and sexual orientations that should be present and accepted in society.
- **Equity:** All people receive the resources and tools they need to have a fair chance to achieve their goals; the resources allocated to them take into account a person's background/socio-economic status.
- **Inclusion:** Actively involving disadvantaged peoples in society.

## UPCOMING LOCAL EVENTS

Fairfield BOE Meetings -  
November 29th @ 7:30PM and December 8th @ 7:30PM

State BOE approves FPS Racial Imbalance Plan amendment  
(Nov. 14th)

Community members push for FPS to follow other towns and recognize Eid Holidays

